

RESOLUTION NO. 2012-11

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2011-76 SETTING FORTH CHANGES
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR
EMPLOYEES REPRESENTED BY THE ENGINEERS AND TORRANCE
FISCAL EMPLOYEES ASSOCIATION (TFEA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2011-76 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Engineers and Torrance Fiscal Employees Association (TFEA) is hereby amended as follows:

Effective January 29, 2012

MEMORANDUM OF UNDERSTANDING

ENGINEERS AND TORRANCE FISCAL EMPLOYEES ASSOCIATION (TFEA)

2011 - 2012

SUPPLEMENTAL #1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE ENGINEERS AND TORRANCE FISCAL EMPLOYEES ASSOCIATION

An agreement of the undersigned representatives of the Engineers and Torrance Fiscal Employees Association and the Representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective January 29, 2012, and was reached through agreement of the undersigned parties.

Signed this 19th day of January 2012.

Management

Engineers and Torrance Fiscal
Employees Association (TFEA)

/s/ Aram Chaparyan

/s/ Curt Dittman

ARTICLE 13.1 AMENDMENT TO ARTICLE 2 - COMPENSATION

SECTION 2.1 SALARY RANGES AND CLASS TITLES

A. The following salary ranges are assigned to classes covered by this MOU.

CLASS TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Animal Control Officer	19.34	20.28	21.29	22.36	23.48

ARTICLE 13.2 AMENDMENT TO ARTICLE 4 - BENEFITS

SECTION 4.11.1 UNIFORMS - ENGINEERS

~~B) \$225.00 each six (6) months of employment for employees in the classification of Animal Control Officer.~~

SECTION 4.15.1 SHOE ALLOWANCE - ENGINEERS

~~Employees in the classification of Animal Control Officer, who are required by their department heads to wear safety shoes or boots, shall receive a shoe allowance of \$250.00 once per year payable during September of each year. Employees who are on the payroll effective the first pay period in August will be eligible for such a benefit. Such an employee is subject to appropriate disciplinary action for failure to wear these safety shoes or boots while on the job.~~

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 24th day of January 2012.

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

by /s/ Patrick Q. Sullivan
Patrick Q. Sullivan, Assistant City Attorney

/s/ Frank Scotto
Mayor Frank Scotto
ATTEST:

/s/ Sue Herbers
Sue Herbers, CMC
City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2012-11

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Sue Herbers, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 24th day of January, 2012 by the following roll call vote:

AYES:	COUNCILMEMBERS	Barnett, Brewer, Furey, Numark, Rhilinger, Sutherland, and Mayor Scotto.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

Date: February 3, 2012

/s/ Sue Herbers
Sue Herbers, CMC
City Clerk of the City of Torrance